## Multicultural College Counseling Services

LaKeitha A. Poole, M.A., NCC 2014 Louisiana Counseling Association Conference

### Introduction

#### Pre-Evaluation

- On a 1 (lowest) to 5 (highest) scale, please rate the following:
  - Experience with providing multicultural counseling services
  - Level of comfort in providing multicultural counseling services
- What do you hope to learn from this presentation?

## Multicultural Counseling & Development

- 2014 ACA Code of Ethics
- CACREP Standards
- What is cultural competence and why is it important?
  - "The Unequal Opportunity Race"



#### Purpose & Methodology

- Stigma towards counseling among ethnic minority populations
- Strategy and campus support is important
- Ethnic specific resources and methodologies
  - Group Activity: Link

## **Discussion**: Identifying the Need for Multicultural Counseling Services Where You Are

- Individual Counseling
- Group Counseling
- What does the literature say?
  - Sue, D.W. & Sue, D. (2008)
  - Chao, R.C., Wei, M., Good, G.E., & Flores, L.Y. (2011)
  - Chao, R.C., & Nath, S.R. (2011)

#### Developing Services

- The Buzz & The Buy-In
  - Organizational Structure
  - Developing Forms and Polices
- Advertisement & Promotion
- Developing A Group Curriculum
  - Target Population: race? gender? classification?
    - 1 topic per week
    - 1 potential opening activity or interactive discussion for each topic







#### 8-Week Group Counseling Curriculum

- Identity & Role Development
- Personality Assessment & Adjustment
- Spirituality
- \*Relationships (friends & family vs. romantic)
- Time Management/Study Skills
- Campus Involvement
- Career Development
- Health & Wellness

#### Specializations & Extras:

- Hot Topics (i.e. Ferguson, Gaza
- College Adjustment (i.e. expectations, anxieties)
- Art Therapy, Music Therapy, Book Club, etc.

#### References

- African American Policy Forum. (2010). The Unequal Opportunity Race. Retrieved from <a href="http://www.youtube.com/watch?v=eBb5TgOXgNY">http://www.youtube.com/watch?v=eBb5TgOXgNY</a>
- Chao, R.C., & Nath, S.R. (2011). The role of ethnic identity, gender roles, and multicultural training in college counselors' multicultural counseling competence: A mediation model. *Journal of College Counseling*, 14(1), 50-64.
- Chao, R.C., Wei, M., Good, G.E., & Flores, L.Y. (2011). Race/ethnicity, color-blind racial attitudes, and multicultural counseling competence: The moderating effects of multicultural counseling training. *Journal of Counseling Psychology*, 58(1), 72-82.
- Sue, D.W. & Sue, D. (2008). Counseling the culturally diverse: Theory and practice (5<sup>th</sup> ed.). Hoboken, NJ: John Wiley & Sons, Inc.

# Questions & Evaluations

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